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## Small Enterprise Foundation (SEF): Graduate Internships 2026/27 Apply Here

### Description

SEF is excited to offer Graduate Internship opportunities for talented and passionate individuals who aspire to make a difference in the field of microfinance and community development. The internship program provides hands-on experience and exposure to various aspects of our organization's operations, equipping interns with invaluable skills and knowledge in the field.

### Responsibilities

- Assist in conducting research, analysis, and data collection to support ongoing projects and initiatives.
- Participate in the development and implementation of community-based programs aimed at poverty alleviation.
- Support the monitoring and evaluation of microfinance programs, including data management and analysis.
- Collaborate with different teams within SEF to contribute ideas and solutions for enhancing our impact.
- Engage in fieldwork, interacting with beneficiaries and communities to understand their needs and challenges.
- Contribute to report writing, documentation, and knowledge sharing within the organization.

### Qualifications

- Passion for social development, poverty alleviation, and a commitment to making a difference.
- Strong analytical and problem-solving skills with the ability to think creatively.
- Excellent communication and interpersonal skills.
- Proficiency in Microsoft Office suite and data analysis tools (experience with statistical software is a plus).
- Ability to work independently and in a team, demonstrating adaptability and a willingness to learn.

### Job Benefits

- **Learning and Development Opportunities:** SEF provides a structured learning environment where interns can gain hands-on experience, develop skills, and expand their knowledge in microfinance and community development through mentorship and guidance from experienced professionals.
- **Networking Opportunities:** Interns have the chance to build relationships and network with professionals in the field, including SEF staff, partner organizations, and community leaders, which can be beneficial for future career opportunities.
- **Meaningful Work Experience:** Interns get the opportunity to work on impactful projects and initiatives that directly contribute to poverty alleviation.

### Hiring organization

Small Enterprise Foundation

### Employment Type

Intern

### Duration of employment

3 Months

### Industry

Financial Services

### Job Location

Polokwane, Limpopo, South Africa,  
0699, Polokwane, Limpopo, South Africa

### Working Hours

09

### Date posted

June 17, 2026

### Valid through

14.02.2028

and community empowerment, providing a sense of fulfillment and purpose.

- **Career Growth and Potential Employment:** Outstanding performers may be considered for future employment opportunities within SEF based on their performance during the internship period, potentially leading to a rewarding career in the organization.
- **Exposure to Diverse Perspectives:** Interns will work in a diverse and inclusive environment, gaining exposure to different cultures, ideas, and perspectives, which can broaden their understanding and enhance their problem-solving abilities.
- **Flexibility and Work-Life Balance:** SEF values work-life balance and may offer flexible work hours or remote work options, allowing interns to manage their work responsibilities effectively.
- **Professional Development Workshops/Seminars:** SEF might organize workshops, seminars, or training sessions to further enhance interns' skills and knowledge in relevant areas.
- **Financial Support or Stipend:** Depending on the organization's policies, interns may receive a stipend or financial support to cover expenses related to their internship period.
- **Access to Resources and Tools:** Interns may have access to SEF's resources, databases, software, and tools necessary to carry out their tasks effectively.
- **Recognition and Acknowledgment:** SEF acknowledges the contributions of interns and may publicly recognize outstanding work or achievements, boosting their confidence and professional reputation.

## Contacts

### 1. Prepare Application Materials:

- Update your CV/resume highlighting relevant education, skills, and experiences.
- Draft a cover letter expressing your motivation, interest in microfinance and community development, and why you want to intern at SEF. Tailor this letter to showcase how your skills align with the internship role.

### 2. Review Job Description and Requirements:

- Thoroughly read the internship job description provided by SEF to understand the role's responsibilities, qualifications, and expectations.

### 3. Submit Application:

- Send your application materials (CV/resume and cover letter) via email to the designated contact person or through SEF's online application portal.
- Include the subject line in the email as specified in the job posting to ensure your application is directed to the appropriate department.

### 4. Follow-Up:

- After submitting your application, consider following up with a polite email to confirm receipt of your application and express your continued interest in the position.

### 5. Prepare for Interviews (if shortlisted):

- If selected for an interview, be prepared to discuss your experiences, skills, and motivations related to microfinance, community development, and the internship role.
- Research Small Enterprise Foundation (SEF), its mission, values, and ongoing projects to demonstrate your interest and preparedness.

### 6. Attend Interviews and Assessment:

- Participate in interviews, assessments, or any additional evaluation

stages as scheduled by SEF.

- Show enthusiasm, articulate your thoughts clearly, and ask insightful questions to demonstrate your genuine interest in the internship opportunity.

**7. Await Notification:**

- After the interview process, await communication from SEF regarding the status of your application. Be patient and professional while waiting for a response.

**8. Acceptance and Onboarding:**

- If offered the internship position, carefully review the terms, responsibilities, and start date communicated by SEF.
- Complete any required paperwork or onboarding processes as instructed by the organization.