



<https://jobzfrica.co.za/job/oceana-graduate-programme/>

Oceana: Graduate Programme 2026/27 New Application

Description

Join the Oceana Graduate Programme and embark on a dynamic career journey within our esteemed organization. This program is designed to provide recent graduates with invaluable hands-on experience, mentorship, and exposure to various facets of our business operations. As a graduate trainee, you will have the opportunity to work alongside industry experts, engage in real-world projects, and develop the skills necessary to excel in a competitive corporate environment.

Responsibilities

- Rotate through different departments to gain a comprehensive understanding of the company's operations.
- Collaborate with cross-functional teams to support ongoing projects and initiatives.
- Contribute innovative ideas and solutions to address industry challenges.
- Participate in training sessions, workshops, and seminars aimed at enhancing professional skills and industry knowledge.
- Conduct research and analysis to assist in the development of business strategies.
- Assist in the implementation of sustainable practices and initiatives across various business units.
- Engage in day-to-day tasks and activities to gain practical experience in the field.

Qualifications

- Recent graduate with a Bachelor's or Master's degree in Business Administration, Marketing, Economics, Fisheries Science, Environmental Science, or related fields.
- Strong academic background with a minimum GPA requirement (if applicable).
- Passion for sustainability, marine conservation, and the fishing industry.
- Excellent communication, interpersonal, and teamwork skills.
- Adaptability and willingness to learn in a fast-paced environment.
- Proactive attitude with a drive to take on new challenges.

Job Benefits

- Mentorship from industry leaders and experienced professionals.
- Hands-on experience across various departments.
- Competitive compensation package.
- Networking opportunities within the industry.
- Potential for long-term career growth and development within the company.

Contacts

To apply for the Oceana Graduate Programme, please submit your resume/CV along with a cover letter highlighting your interest in the fishing industry,

Hiring organization

Oceana Group

Employment Type

Intern

Duration of employment

3 Months

Industry

Fisheries

Job Location

Cape Town, Western Cape, South Africa, 8000, Cape Town, Western Cape, South Africa

Working Hours

09

Date posted

June 18, 2026

Valid through

14.02.2028

commitment to sustainability, and why you are an ideal candidate for this program. Shortlisted candidates will be contacted for further interviews.

Join Oceana Group's Graduate Programme and kick-start your career in a company committed to sustainable practices and innovation within the fishing industry!