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Mercedes-Benz Internship Program Graduate 2026/27 New Hiring

Description

The Mercedes-Benz Internship Program offers a unique and structured learning experience for individuals seeking to kick-start their careers in various departments within our organization. Interns will have the opportunity to work alongside industry experts, gain practical skills, and contribute to exciting projects while embracing the Mercedes-Benz values of excellence and craftsmanship.

Responsibilities

- Collaborate with experienced professionals to support departmental projects and initiatives.
- Assist in conducting research, data analysis, and market studies to support strategic decision-making.
- Participate in cross-functional team meetings and contribute ideas and insights.
- Contribute to the development and implementation of innovative solutions to address business challenges.
- Support the creation and maintenance of reports, presentations, and documentation.
- Gain exposure to different areas of the organization and develop a comprehensive understanding of the automotive industry.
- Collaborate with team members to ensure timely completion of assigned tasks and projects.
- Embrace a culture of continuous learning and stay updated on industry trends and advancements.
- Adhere to company policies, procedures, and ethical standards in all work-related activities.
- Engage in professional development opportunities, including training sessions and networking events.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., business administration, engineering, marketing, finance, supply chain, or related fields).
- Strong academic record and a genuine passion for the automotive industry.
- Excellent analytical and problem-solving skills with the ability to think creatively and strategically.
- Strong communication and interpersonal skills to collaborate effectively with team members and stakeholders.
- Proficient in using Microsoft Office Suite (Word, Excel, PowerPoint) and other relevant software applications.
- Ability to work independently, take initiative, and manage multiple tasks and priorities.
- Adaptable and open to learning new technologies, tools, and processes.
- Demonstrated leadership potential, teamwork abilities, and a desire for continuous growth and improvement.

Hiring organization

Mercedes-Benz

Employment Type

Intern

Duration of employment

3 Months

Industry

Automotive

Job Location

East London, Eastern Cape, South Africa, 5200, East London, Eastern Cape, South Africa

Working Hours

09

Date posted

May 4, 2026

Valid through

18.08.2029

- Strong attention to detail and commitment to delivering high-quality work.
- Bilingual or multilingual skills may be an advantage in certain regions.

Job Benefits

- **Professional Development:** Interns have the opportunity to develop practical skills and gain valuable industry knowledge through hands-on experience. They work alongside experienced professionals, learning from their expertise and receiving mentorship.
- **Networking Opportunities:** Internships provide interns with the chance to build a professional network by interacting with professionals in the automotive industry. They can establish connections with mentors, supervisors, and fellow interns, which can be beneficial for future career growth and job opportunities.
- **Exposure to Cutting-edge Technology:** Mercedes-Benz is known for its innovation and advanced technology. Interns have the opportunity to work with state-of-the-art tools, systems, and processes, gaining exposure to the latest developments in the automotive industry.
- **Real-world Experience:** Interns get to apply their academic knowledge and theories to real-world scenarios, contributing to meaningful projects and initiatives within the organization. This practical experience enhances their understanding and helps them develop skills that are relevant to their future careers.
- **Personal and Professional Growth:** The internship experience at Mercedes-Benz can contribute to personal and professional growth. Interns may enhance their communication, teamwork, problem-solving, and leadership skills. They also have the chance to develop a greater sense of responsibility, adaptability, and professionalism.
- **Mentorship and Guidance:** Interns often receive mentorship and guidance from experienced professionals who are invested in their development. Mentors provide advice, feedback, and support, helping interns navigate their career paths and make informed decisions.
- **Company Culture and Brand Association:** Interns have the opportunity to immerse themselves in the unique culture and values of Mercedes-Benz. This firsthand experience allows them to understand the brand's ethos and values, enhancing their understanding of the automotive industry and potentially strengthening their professional brand association.
- **Potential Employment Opportunities:** Internships can serve as a stepping stone to future employment within the organization. Mercedes-Benz may consider hiring interns who demonstrate exceptional skills, dedication, and compatibility with their organizational culture.

Contacts

- **Research:** Visit the official Mercedes-Benz website or the career section of the Daimler AG website to gather information about internship opportunities. Explore the available positions, requirements, and application deadlines.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Online Application:** Mercedes-Benz typically accepts online applications through their official website or the career portal of Daimler AG. Create an account if necessary and navigate to the internship section to find the specific application form.
- **Complete the Application:** Fill out the application form accurately and

provide the requested information. Attach your resume, cover letter, and any other required documents. Pay attention to any specific instructions or formatting guidelines provided.

- **Review and Submit:** Before submitting your application, review it carefully to ensure all information is accurate and complete. Double-check that you have attached all the required documents. Submit the application as per the instructions provided on the website.
- **Follow-up:** After submitting your application, consider following up with the Human Resources department of Mercedes-Benz. You can inquire about the status of your application or express your continued interest in the internship program. However, ensure that you maintain professionalism and avoid excessive follow-up.
- **Interview Process:** If your application is shortlisted, Mercedes-Benz may invite you for an interview. Be prepared for the interview by researching the company, understanding their values, and reviewing common interview questions. Dress professionally and arrive on time for the interview.
- **Acceptance or Rejection:** Following the interview process, Mercedes-Benz will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.