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Mercedes-Benz: Graduate Internships (2026 / 2027) Apply Here

Description

Mercedes-Benz is pleased to offer a dynamic and comprehensive Graduate Internship Program designed to provide talented individuals with an opportunity to kickstart their career in the automotive industry. We are seeking ambitious and driven graduates who are passionate about innovation, sustainability, and shaping the future of mobility.

Responsibilities

- **Hands-on Experience:** Engage in real-world projects and initiatives, gaining practical experience in various aspects of the automotive industry.
- **Cross-Functional Collaboration:** Collaborate with professionals across different departments, including engineering, marketing, finance, and more, to develop a holistic understanding of the business.
- **Learning and Development:** Participate in targeted training sessions and workshops to enhance your skills and knowledge within the automotive sector.
- **Innovation:** Contribute to groundbreaking projects and explore innovative solutions that align with Mercedes-Benz's commitment to technological advancement and sustainability.
- **Networking:** Build a professional network by interacting with experienced professionals, mentors, and fellow interns within the organization.

Qualifications

- **Recent Graduates:** Bachelor's or Master's degree in a relevant field (engineering, business, marketing, finance, etc.) obtained within the last 12 months.
- **Passion for Automotive Industry:** A genuine interest in the automotive sector and a desire to contribute to the future of mobility.
- **Innovative Thinking:** Creative problem-solving skills and the ability to think outside the box.
- **Team Player:** Strong collaboration and communication skills, with the ability to work effectively in a team-oriented environment.
- **Adaptability:** Willingness to learn, adapt, and take on new challenges in a fast-paced and dynamic industry.

Job Benefits

1. **Professional Development:**
 - Mentorship: Access to experienced professionals who will provide guidance and support throughout the internship.
 - Training Opportunities: Engage in specialized training sessions and workshops to enhance technical and soft skills.
2. **Real-World Experience:**
 - Hands-On Projects: Work on meaningful projects that contribute to the success of the organization and provide practical experience.

Hiring organization

Mercedes-Benz

Employment Type

Intern

Duration of employment

3 Months

Industry

Automotive

Job Location

East London, Eastern Cape, South Africa, 5201, East London, Eastern Cape, South Africa

Working Hours

09

Date posted

April 23, 2026

Valid through

02.06.2028

- Cross-Functional Exposure: Gain exposure to various departments within Mercedes-Benz, fostering a comprehensive understanding of the automotive industry.
- 3. Networking Opportunities:**
 - Professional Contacts: Build a valuable network by interacting with professionals, executives, and fellow interns within the organization.
 - Industry Events: Attend exclusive events and conferences to connect with leaders in the automotive sector.
- 4. Innovation and Creativity:**
 - Project Involvement: Contribute to cutting-edge projects that encourage innovation and creative problem-solving.
 - Idea Generation: Participate in brainstorming sessions and initiatives aimed at shaping the future of mobility.
- 5. Career Advancement:**
 - Performance Recognition: Stand out and be recognized for your contributions, paving the way for potential future career opportunities with Mercedes-Benz.
 - Skill Enhancement: Develop and refine skills that are highly valued in the automotive industry, enhancing your marketability.
- 6. Company Culture:**
 - Inclusive Environment: Experience a collaborative and inclusive workplace culture that values diversity and teamwork.
 - Corporate Events: Participate in company-sponsored events and social activities, fostering a sense of community among interns and employees.
- 7. Compensation and Perks:**
 - Competitive Stipend: Receive a competitive stipend for the duration of the internship.
 - Employee Discounts: Access to exclusive discounts on Mercedes-Benz products and services.
- 8. Career Guidance:**
 - Career Counseling: Benefit from career guidance sessions to help you navigate your career path within the automotive industry.
 - Job Placement Support: Receive support and guidance in transitioning to potential full-time roles within Mercedes-Benz or other opportunities in the industry.

Contacts

- 1. Visit the Career Page:**
 - Go to the official Mercedes-Benz career page on the company's website.
- 2. Explore Internship Opportunities:**
 - Navigate to the "Internship" or "Graduate Programs" section to explore available internship opportunities.
- 3. Review Job Listings:**
 - Browse through the list of available internship positions to find the one that aligns with your skills, interests, and academic background.
- 4. Create an Account:**
 - If you haven't already, create a user account on the Mercedes-Benz career portal. This will allow you to save your progress, track your applications, and receive updates.
- 5. Prepare Application Materials:**
 - Prepare your application materials, including your resume, cover letter, and academic transcripts.
- 6. Complete the Online Application:**
 - Fill out the online application form, providing accurate and up-to-

date information about your educational background, skills, and work experience.

7. Attach Documents:

- Upload your resume, cover letter, and academic transcripts as specified in the application instructions.

8. Submit Application:

- Once you have reviewed and completed all sections of the application, submit your application through the online portal.

9. Application Confirmation:

- You should receive a confirmation email acknowledging the receipt of your application. Keep this email for your records.

10. Application Review:

- The HR team and hiring managers will review applications to shortlist candidates for the next stages of the selection process.

11. Interview Process:

- If shortlisted, you may be invited for interviews, which may include phone or video interviews, and potentially an on-site interview.

12. Assessment and Selection:

- Participate in any required assessments or interviews as part of the selection process. Successful candidates will be notified of their acceptance into the internship program.

13. Acceptance and Onboarding:

- Upon acceptance, follow the instructions provided for onboarding, including any orientation sessions or paperwork required before the start of the internship.