

Eskom: Graduate Trainee Programme 2026/27 Apply Now

Description

Are you a recent graduate with a passion for making a meaningful impact in the energy sector? Eskom's Graduate Trainee Programme offers you a unique opportunity to kickstart your career in a dynamic and essential industry. As a Graduate Trainee at Eskom, you will be exposed to a comprehensive learning experience that will equip you with the skills and knowledge needed to excel in the energy sector. This is your chance to be a part of a forward-thinking organization that plays a pivotal role in powering South Africa's future.

Responsibilities

- **Training and Development:** Participate in a structured training program that covers various aspects of the energy industry, including generation, transmission, distribution, and renewable energy technologies.
- **Mentorship:** Receive guidance and mentorship from seasoned professionals within Eskom, who will help you navigate your career and provide valuable insights.
- **Hands-on Experience:** Gain practical experience through on-the-job training, projects, and assignments that will challenge and develop your skills.
- **Collaboration:** Work closely with cross-functional teams to understand the inner workings of Eskom and contribute to the company's mission.
- **Research and Analysis:** Conduct research, analyze data, and provide insights to support decision-making processes within the organization.
- **Networking:** Build a professional network by engaging with colleagues, peers, and industry experts.

Qualifications

- Recent graduate with a relevant degree in Engineering, Finance, Information Technology, Environmental Sciences, or related fields.
- Excellent academic record.
- Strong communication and teamwork skills.
- Analytical mindset with a passion for innovation.

Job Benefits

- Competitive stipend and benefits.
- Structured training and development program.
- Mentorship from industry experts.
- Exposure to a wide range of projects and departments.
- Opportunity for career growth within Eskom.
- A chance to make a significant impact on South Africa's energy future.

Contacts

To apply for the Eskom Graduate Trainee Programme, please submit your resume, academic transcripts, and a cover letter outlining your interest in the program and

Hiring organization

Eskom

Employment Type

Intern

Duration of employment

3 Months

Industry

Utilities

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

May 12, 2026

Valid through

14.02.2028

your career goals. Applications are accepted on a rolling basis, but early applications are encouraged.

Don't miss this exceptional opportunity to join Eskom's Graduate Trainee Programme and contribute to the sustainable development of South Africa's energy infrastructure. Join us in powering a brighter future for our nation!

Eskom is an equal opportunity employer and encourages applications from individuals of all backgrounds and experiences.