https://jobzfrica.co.za/job/deloitte-internship/

Deloitte Internship Program 2026/27 Apply Now

Hiring organization
Deloitte

Employment Type
Intern

Duration of employment
3 Months

Industry
Business Consulting and Services

Job Location
Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
May 12, 2026

Valid through
14.02.2028

Description

The Deloitte Internship Program offers a structured learning experience for individuals seeking practical exposure and professional growth in various departments within our organization. Interns will have the opportunity to work alongside experienced professionals, contribute to client engagements, and gain hands-on experience in their chosen field.

Responsibilities

- Collaborate with teams on client engagements, assisting in delivering high-quality professional services and solutions.
- Conduct research and analysis to support client projects, collecting relevant data and presenting findings in a clear and concise manner.
- Assist in the preparation of client deliverables, including reports, presentations, and recommendations.
- Participate in team meetings and contribute to discussions, providing insights and suggestions based on research and analysis.
- Gain exposure to different aspects of the business, including audit, consulting, tax, and advisory services, depending on the department assigned.
- Develop and apply technical skills and industry knowledge through on-the-job training and learning opportunities.
- Collaborate with colleagues to solve complex business problems and address client challenges.
- Keep up-to-date with industry trends, regulations, and best practices relevant to the department and projects assigned.
- Contribute to a positive and inclusive team environment, fostering collaboration and sharing of ideas.
- Maintain a high level of professionalism, ethics, and confidentiality in all interactions and assignments.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., business, accounting, finance, information technology, engineering, etc.).
- Strong academic record and a genuine interest in pursuing a career in professional services.
- Excellent analytical and problem-solving skills, with the ability to think critically and propose innovative solutions.
- Strong verbal and written communication skills, enabling effective interaction with team members and clients.
- Proficiency in using productivity tools such as Microsoft Office suite (Word, Excel, PowerPoint) and other relevant software.
- Strong organizational skills and the ability to manage multiple tasks and prioritize work effectively.
- Demonstrated leadership potential, teamwork skills, and the ability to work well in a collaborative environment.
- Adaptability and willingness to learn, embracing new challenges and

opportunities for growth.
- Demonstrated commitment to professionalism, ethics, and maintaining client confidentiality.
- Knowledge of industry-specific tools, technologies, or methodologies is an advantage.

Job Benefits

- Professional Development: Deloitte's internship program offers a valuable learning experience where interns can enhance their professional skills and gain practical knowledge in their chosen field. They have the opportunity to work on real client projects, develop technical expertise, and strengthen their problem-solving and analytical abilities.
- Mentorship and Guidance: Interns at Deloitte have the chance to work alongside experienced professionals who can provide mentorship, guidance, and valuable feedback. They can learn from their expertise, ask questions, and receive advice on career development.
- Networking Opportunities: Deloitte is a renowned global professional services firm with a vast network of professionals. Interns can interact with professionals from diverse backgrounds, build relationships, and expand their professional network. These connections can be valuable for future career opportunities and collaborations.
- Exposure to Diverse Industries and Clients: Deloitte serves clients across various industries, providing interns with exposure to diverse business environments and challenges. Interns may have the opportunity to work on projects for clients from different sectors, gaining insights into different industries and expanding their knowledge base.
- Potential Full-time Employment Opportunities: Deloitte often uses internships as a pipeline for identifying potential full-time hires. Exceptional interns who demonstrate strong performance, skills, and alignment with Deloitte's values and culture may be considered for full-time employment after completing their studies.
- Professional Training and Development Programs: Deloitte offers intern-specific training and development programs to enhance interns' skills and competencies. These programs may include technical training, workshops, and learning sessions conducted by industry experts and Deloitte professionals.
- Exposure to Deloitte's Culture and Values: Interns have the opportunity to experience Deloitte's organizational culture and values firsthand. They can gain insights into Deloitte's commitment to ethics, diversity and inclusion, innovation, and client service excellence.
- Performance Evaluation and Feedback: Deloitte provides performance evaluations and feedback to interns, helping them understand their strengths, areas for improvement, and progress throughout the internship. This feedback enables interns to enhance their skills and further develop their professional capabilities.
- Social and Community Engagement: Deloitte often organizes social and community engagement activities, allowing interns to participate in initiatives that give back to the community. These activities promote teamwork, social responsibility, and a sense of purpose.
- Compensation and Benefits: Deloitte internships may offer a competitive compensation package, which can include a stipend or salary. Additionally, interns may have access to certain benefits, such as health insurance, employee discounts, and access to Deloitte's facilities and resources.

Contacts

Interested candidates should visit the Deloitte website or refer to any specific

internship postings to review detailed application instructions. Application requirements may include submitting a resume, cover letter, and academic transcripts. Ensure that you follow all instructions and meet any specified deadlines.